

*FOCUS PLEDGE:*

---

**I will be respectful.**

**I will be responsible.**

**I will be a problem solver.**

**I will be an achiever.**

**I am an everyday hero.**

---

**Values Behavior Outcome (VBO):**

The VBO is a blueprint for our culture. It makes clear the specific behaviors & results we want from each of our values. The behaviors outlined in the VBO are essential to how students are to engage in the classroom, and school. Our goal is to create an educational environment where everyone consistently engages in behaviors that produce exceptional outcomes. At FLA, our mission is to equip students with the necessary skills to thrive in high school and college, foster cultural fluency, enhance their effectiveness in society, and provide intellectual and social fulfillment that brings lasting happiness in life. Moreover, we are committed to nurturing greater moral awareness among our students, empowering them to make informed and thoughtful choices when shaping their characters. To ensure the achievement of these goals, we have the following expectations for all students:

## Focus Learning Academy of Northern Columbus



### VALUES — BEHAVIOR — OUTCOME

#### **This is the FLANC way.**

**It spells out the standards for how we behave toward each other, our students, and our community.**

<b>Values</b>	<b>Behavior</b>	<b>Outcome</b>
<b>Stand Up &amp; Own It</b> <i>Make a difference every day.</i>	<ul style="list-style-type: none"><li>▪ Act with purpose.</li><li>▪ Do the right thing, especially when it's hard.</li><li>▪ Own your work. Put your name on it.</li></ul>	<b>We can count on each other.</b> <b>Our students can count on us.</b>
<b>Power of the Team</b> <i>Think we, not me</i>	<ul style="list-style-type: none"><li>▪ Invest the time to care, listen, &amp; communicate.</li><li>▪ Ask for help, give help. Make each other better.</li><li>▪ Respect differences.</li></ul>	<b>Great place to work.</b> <b>Great place to learn.</b>
<b>Passion for Growth</b> <i>Pursue excellence</i>	<ul style="list-style-type: none"><li>▪ Get focused, stay focused.</li><li>▪ Embrace productive discomfort.</li><li>▪ Be coachable.</li></ul>	<b>Equipped with skills.</b> <b>Ready for tomorrow.</b>